



## Environment Policy Statement

Sofina Foods Ltd is a market leader in the supply of protein products for both retail and foodservice customers. It is recognised that the activities can have an adverse impact on the environment if not properly controlled. Protection and care for the environment are among our key responsibilities and an important part of the way in which we do business. Sofina Foods Ltd is aware of its impact on the environment through its activities including:

- The use of resources and raw materials such as water, electricity, gas, oils and chemicals.
- The disposal of wastes

In this policy statement, Sofina Foods Ltd will, as far as possible:

- Comply with all relevant environmental legislation, regulations, approved codes of industry best practice and customer requirements.
- Protect the environment by striving to minimise and prevent our contribution to pollution of land, air, and water.
- Minimise waste, ensuring unavoidable waste is reused, recycled or recovered, and ensure the remainder is disposed of in a responsible manner, and maximise the efficient use of materials and resources.
- Provide training for employees to ensure working practices are consistent with the policy and within an environmentally aware culture.
- Regularly communicate our environmental performance to our employees and other significant stakeholders.
- Develop our management processes to ensure that environmental factors are considered during planning and implementation.
- Monitor and continuously improve our environmental performance in accordance with our environmental objectives and targets.
- Seek a partnership approach and co-operation with interested parties to resolve environmental issues.
- Safeguard others who might be affected by operations and processes on site.

The policy statement will be regularly reviewed and updated as necessary or when activities, products or services change. The Leadership Team endorses this policy statement and is fully committed to its implementation.

Job Position

CEO

Signature

Date: 28/4/26

Job Position

Site head

Signature

Date: 12/05/26