

Ethical Trading Policy

Lynn's Country Foods aim to ensure the application of generally accepted universal labour standards in our supply chain and use the relevant International Labour Organisations' (ILO) provisions, as minimum labour standards for all our supplier companies. The provisions within our Policy and our associated Supplier Code of Conduct, which all suppliers must sign, constitute minimum and not maximum standards. Suppliers are expected to comply with national and other applicable law and, where the provisions of law and this Policy address the same subject, suppliers should apply that provision which affords the greater protection for their workers.

The following apply to all our suppliers:

- Suppliers must be registered to SEDEX.
- Employment is freely chosen.
- Freedom of association and the right to collective bargaining are respected.
- Working conditions are safe and hygienic.
- Child labour shall not be used.
- Living wages are paid.
- Working hours are not excessive.
- No discrimination is practised.
- Regular employment is provided.
- No harsh or inhumane treatment is allowed.



Andrew Nethercott
Managing Director

Date: 06/02/2023

I confirm that I will adhere to the above policy when sourcing suppliers.

Signed:

Role:

Date:

ET Policy

Version: 1

Date: 03/02/23



Rankin Selection Outdoor Bred Sausages



Asda Butcher's Selection Hot Dog Bursts with American Mustard



Rankin Selection Outdoor Bred Sausages



M&S Olde English Sausages



Ulster Bank Business Achievers Awards 2015



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